



# NATIONAL LAW UNIVERSITY, JODHPUR

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## Team Selection Policy for Outstation Sports Fests

### [1] Introduction

[1.1] This policy document defines the framework and guidelines for the selection of teams representing National Law University Jodhpur (hereinafter "*University*") at outstation sports fests. It aims to ensure a transparent, equitable, and competitive selection process.

### [2] Objective

[2.1] To establish a clear and merit-based selection procedure for university teams participating in outstation sports fests, promoting fairness, inclusivity, and excellence in sports.

### [3] Definitions

[3.1] "**Policy**": The set of guidelines governing team selection for outstation sports fests.

[3.2] "**Sports Committee**": The committee responsible for all sports-related activities at the University, including but not limited to team selections, consisting of the chairman (Faculty-in-Charge), the faculty members, the convenor/s and the members.

[3.3] "**Sports Captains**": The respective student leaders of the university's sports teams.

[3.4] "**Convenor**": The person/s appointed as the convenor by official procedure for respective academic session.

[3.5] "**Chairman**": The Faculty in- Charge of the Sports Committee.

[3.6] "**Senior Members**": The fourth-year and fifth-year members of the sports committee.

[3.7] "**Trials**": The competitions to assess candidates for team selection.

### [4] Team Selection Process

#### [4.1] Trials Announcement

- [4.1.1] The trials for each sport shall be announced by the convenor/s at least 2 weeks in advance through official University channels.

#### [4.2] Selection Committee

- [4.2.1] The selection committee shall include the external sports personnels called specifically for selection of sports teams for the respective academic year under the supervision of the chairman.

#### [4.3] Selection Criteria

- [4.3.1] The selection will be based on trial performance, past achievements, physical fitness, and teamwork.

#### [4.4] Participant Cap

- [4.4.1] The number of participants for each team will comply with fest requirements and University capabilities.

## [4.5] Procedure

### [4.5.1] Initial Selection

- [4.5.1.1] The external sports personnel shall be responsible for initial team selection based on the criteria outlined in [4.3].
- [4.5.1.2] The results shall be recorded by the members of the sports committee.

### [4.5.2] Grievance Procedure

- [4.5.2.1] In case of grievances related to team selection, the aggrieved party may submit a formal complaint to the sports committee convenor/s.
- [4.5.2.2] Upon receiving a grievance, the convenor will form a Grievance Examination Board (GEB) consisting of the senior members of the Sports Committee.
- [4.5.2.3] The GEB will review the complaint, considering fairness, adherence to selection criteria, and the overall integrity of the process.
- [4.5.2.3] The aggrieved party shall submit the complaint within 3 days after the completion of the trials via email.

### [4.5.3] First Appeal

- [4.5.3.1] Should the grievance not be resolved to the satisfaction of the aggrieved party following the review by the GEB, they may escalate the issue to the chairman of the Sports Committee.
- [4.5.3.2] The chairman shall review the grievance, taking into account the recommendations of the GEB, and make a final decision. This step is to be considered a last resort and used sparingly to maintain the autonomy of the sports selection process.
- The aggrieved party shall submit the first appeal within 1 week if no or unsatisfactory response is received from the convenors.

### [4.5.4] Minimizing Grievances

- [4.5.4.1] Efforts will be made at all stages to handle grievances transparently and fairly, with the aim of minimizing disputes reaching the faculty in-charges.
- [4.5.4.2] The selection process and grievance handling procedures are designed to ensure that all participants feel their concerns are heard and addressed appropriately, maintaining trust in the system and upholding the values of sportsmanship and fairness.
- [4.5.4.3] The matter shall be disposed of within a month from the trials.
- [4.5.4.4] The final decision-making authority on the matter shall remain with the Vice-Chancellor of the National Law University Jodhpur.

## **[5] Roles and Responsibilities**

### **[5.1] Chairman**

- [5.1.1] The chairman shall oversee the selection process and ensure adherence to the Policy.

### **[5.2] Sports Committee and Convenor/s**

- [5.2.1] They will assist the trials, coordinate with the external sports personnels and the chairman to promote fairness.

### **[5.3] Candidates**

- [5.3.1] The candidates shall participate in trials, display sportsmanship, and accept the selection results.

## **[6] Communication**

### **[6.1] Announcement**

- [6.1.1] Trials and selection outcomes will be communicated through sports committee email and notice boards.

### **[6.2] Feedback**

- [6.2.1] The non-selected candidates can request feedback sessions.

## **[7] Amendments**

### **[7.1] Policy Review**

- [7.1.1] Amendments to this Policy require a majority vote from the sports committee and ratification by the chairman.

## **[8] Effective Date and Duration**

### **[8.1] Implementation**

- [8.1.1] This Policy takes effect upon approval and remains in force until amended or replaced.