



# DAUGHTERS OF THEMIS



International Conference on Women  
shaping Business Futures and Sustainability



FOUNDER  
PROF. BEATE KRISTINE SJØFJELL



INDIA CHAPTER HEAD  
PROF. (DR.) HARPREET KAUR

6TH TO 8TH MARCH 2026  
AT NATIONAL LAW UNIVERSITY, JODHPUR



REDEFINING GROWTH AND VOICE:  
WOMEN SHAPING BUSINESS FUTURES AND  
SUSTAINABILITY.

# ABOUT NATIONAL LAW UNIVERSITY, JODHPUR



National Law University, Jodhpur (“NLUJ”) is a premier national law school of global repute, imparting quality legal education in India. The University was established under the National Law University, Jodhpur Act, 1999, enacted by the Rajasthan State Legislature. It is dedicated to academic excellence and value-based education. The University offers well-crafted five-year integrated undergraduate programmes, namely B.B.A., LL.B. (Hons.) and B.A., LL.B. (Hons.), designed to develop specially skilled global legal professionals. These integrated programmes include highly demanding honours courses in various facets of law such as Constitutional Law, Business Law, Trade and Investment Law, Criminal Law, and Intellectual Property Rights Law. The University’s one-year LL.M. programme offers specialisations in Corporate Laws, Intellectual Property Rights, Public Law, International Trade Law, and Law and Technology, aiming to harness young talent to achieve the pinnacle of legal excellence. NLUJ also offers a Ph.D. programme as part of its pursuit of excellence in higher education. Recently, the University has also launched short-term online certificate courses in contemporary and interdisciplinary areas for working professionals and students. Furthermore, in its continued endeavour to contribute to the legal fraternity of the country, the University regularly organises training programmes for various corporate and governmental organisations.

# ABOUT DAUGHTERS OF THEMIS



The Daughters of Themis is an international network of women business scholars. The purpose of Daughters of Themis is to bring together and foster a community of scholars who identify as women business scholars. Members are drawn from all areas of scholarship related to business, including law, economics, management and administration, political science, sociology, and the natural sciences. Daughters of Themis provides a forum for open and inspiring discussions about the common areas of interest among women business scholars, facilitating sharing and mutual support for all its members throughout their academic careers and lives. The name of the network is inspired by Themis, the Greek goddess of justice. The network organises annual workshops for its members, usually held in a harmonious venue in Greece that is conducive to in-depth academic discussions and meaningful conversations. Daughters of Themis is coordinated by Prof. Beate Kristine Sjøfjell, with the support of a Steering Committee, elected each year at the Daughters of Themis Annual Network Meeting.

# MESSAGE FROM THE PATRON



It is a matter of great pride and delight to welcome all delegates, scholars, and participants to the International Conference on “Women Shaping Business Futures and Sustainability”, organised under the Daughter of Themis (India Chapter) at National Law University, Jodhpur. The conference theme, “*Redefining Growth and Voice: Women Shaping Business Futures and Sustainability*”, beautifully captures the spirit of empowerment and the transformative leadership of women in today’s dynamic world. Women have become vital drivers of innovation, sustainability, and ethical business practices, redefining the contours of growth and governance globally. This conference provides a significant platform to reflect, engage, and collaborate on the evolving roles of women in shaping resilient and sustainable business ecosystems. I am confident that the deliberations and insights shared here will inspire future pathways of inclusive economic and social progress. I extend my best wishes to the participants for a stimulating and successful conference.

Prof. (Dr.) Harpreet Kaur

Vice Chancellor, National Law University Jodhpur

Head, India Chapter – Daughters of Themis

# DETAILS OF THE CONFERENCE

The Conference is scheduled to be conducted in hybrid mode on 6th and 7th March 2026, with a city tour planned on 8th March 2026 for participants attending in person.

**Theme of the Conference:** Redefining Growth and Voice: Women shaping Business Futures and Sustainability.

Submissions are invited under the following two sub-themes. While each sub-theme provides an indicative list of topics, the list is illustrative rather than exhaustive. Authors are encouraged to explore additional and innovative areas that resonate with the overarching theme.

**Sub-Theme 1:** Financing Futures – Building Inclusive Economies through Gendered Access and Informal Innovation.

- Gender-lens investing: Expanding capital flows to women-led enterprises.
- Digital inclusion: Women's access to fintech and e-commerce platforms.
- Community-based finance models (rotating savings, microfinance, cooperatives)
- Policy frameworks for gender-equitable credit and loan systems.
- Bridging the rural–urban financial access divide for women.
- Financial literacy and capacity-building programmes for women entrepreneurs.
- Case studies of successful women-led start-ups.
- Social protection schemes for women in precarious and informal work.
- Intersectionality in finance: How caste, ethnicity, and class amplify barriers.
- Women in the gig economy: Precarity, regulation, and opportunity.
- Role of banks and financial institutions in dismantling gendered barriers
- Linking informal women's work to national GDP recognition.
- Cooperatives and collectives: Empowering women through shared resources.

# THEME AND SUB THEMES

## **Sub-Theme 2:** Leading from the Margins – Feminist Leadership and Sustainability in Motion

- Feminist leadership as an alternative to corporate hierarchies.
- Women-led climate justice initiatives across globe.
- Governance rooted in care, equity, and resilience.
- Women's role in shaping ESG (Environmental, Social, Governance) accountability.
- Indigenous women's leadership in ecological and cultural sustainability.
- Rural women as drivers of sustainable agriculture and food security.
- Case studies of women-led green start-ups and social enterprises.
- Gender and stakeholder governance: Towards inclusive decision-making.
- Women as academic leaders: Building inclusive and equitable educational ecosystems.
- Collective leadership models: Challenging the "heroic leader" archetype.
- Intersection of sustainability and gender equity in business practices.
- Barriers to women's boardroom leadership and ways to overcome them.
- Women in renewable energy: Breaking into male-dominated sectors.
- Feminist approaches to disaster resilience and climate adaptation.
- Intergenerational leadership: Mentoring young women in sustainability.
- Cross-border solidarity networks of women leaders.

# REGISTRATION DETAILS

- Participants are requested to complete their registration through the following link:  
**<https://nlujodhpur.ac.in/nlu-fees/fees-student-detail>**
- After accessing the registration link, participants should select “Int. Conf. on Women Shaping Business Futures and Sustainability” under the Select Fees section (choosing the Indian or International category, as applicable), provide the necessary details, and proceed with the payment to complete the registration process.
- The registration link will remain active until 31st January 2026.
- To complete the registration process, please email the transaction ID, along with your name, designation, affiliation, phone number, and registered email ID, to: **[daughtersofthemis@nlujodhpur.ac.in](mailto:daughtersofthemis@nlujodhpur.ac.in)**
- At least one author is required and must be present for the conference paper presentation (online or offline)
- Registration will be confirmed only after payment of the registration fee and submission of the transaction ID to the above-mentioned email ID.
- Papers without registered authors will be treated as withdrawn.
- Only registered authors will get certificates for participation/presentation.
- Co-authors who wish to receive individual certificates must register separately.
- If any author intends to present more than one paper, they must register separately for each.

## **Registration Fee:**

- Indian Participants: ₹2,500 (INR)
- International Participants: ₹5,000 (INR)

Please note that the registration fee is non-refundable and includes access to all plenary sessions and paper presentation sessions. It also covers the registration kit and meals (tea, lunches, and a networking dinner). Accommodation is not included, and participants are requested to make their own arrangements.

# SUBMISSION GUIDELINES

## General Format Requirements for Submissions:

When preparing your submission, please ensure the following guidelines are followed:

- Use Times New Roman, 12 pt, single spacing.
- Do not include identifying details (such as author names, email addresses, or institutional affiliations) in the body of the extended abstract or full manuscript.
- Institutional graphics, logos, or watermarks must not be used.
- You may use MS Word header and footer only for the paper title and page numbers.
- References should strictly follow the latest edition of APA style.
- Submissions must be clean, with no tracked changes, comments, or editing history.
- All graphics should be of high quality, and the final file size should be reasonable.
- Once submitted, no changes will be permitted in the title, abstract, authorship, or main text.
- Ensure the PDF version of your paper prints correctly (with all figures and tables intact) and that the file is virus-free.
- Authors must declare if the paper is under review elsewhere. For consideration for publication as part of this conference, the submitted manuscript should be original, unpublished, and not under review by any other journal, conference, or outlet.
- Submit your submission to: **[daughtersofthemis@nlujodhpur.ac.in](mailto:daughtersofthemis@nlujodhpur.ac.in)**

# **SUBMISSION GUIDELINES**

## **Submission Guidelines for Extended Abstract**

### **Format & Word limit:**

- It should include the main title of the paper in “MAIN TITLE” style.
- 5-6 keywords
- Word limit: 900 (minimum) – 1000(maximum) words (including references)

The extended abstract should offer a clear and comprehensive summary of the research study, highlighting its background, objectives, methodology, findings, and implications. The following structure is suggested (not restrictive):

- Introduction
- Objectives
- Methodology
- Results
- Discussion
- Conclusion
- References

## **Submission Guidelines for Full Manuscript**

### **Format & Word Limit:**

- It should include the main title of the paper in “MAIN TITLE” style.
- 5-6 keywords
- Word limit: 5,000 (minimum) – 8,000 (maximum) words (including references).
- The content structure may include the following sections: Introduction, Literature Review, Objectives, Methodology, Results, Discussion, Conclusion, and References.

# SUBMISSION GUIDELINES

## **Important Submission Note**

- Do not include author names, affiliations, or contact details in the extended abstract or full manuscript.
- Provide the following in the body of the submission email to **daughtersofthemis@nlujodhpur.ac.in**

o Author(s) Full Name(s)

o Designation

o Institutional Affiliation(s)

o Contact Number(s)

o Email Address(es): \_\_\_\_\_ (add all, in case of multiple authors)

**Best Paper Award(s)**: The best paper in each sub-theme will be recognised.

# IMPORTANT DATES

| DATES              | DETAILS                                                                                                                                                                |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 30th November 2025 | Last date for Extended Abstract submission                                                                                                                             |
| 10th December 2025 | Communication regarding acceptance of extended Abstracts for paper presentation                                                                                        |
| 15th January 2026  | Last date for Full Manuscript submission                                                                                                                               |
| 31st January 2026  | Last date of registration &<br>Communication regarding acceptance of Manuscripts for publication<br>(Selected articles may be published in the form of an edited book) |

# PROGRAMME SCHEDULE\*

DAY I - 6TH MARCH 2026

| TIME                | DETAILS            |
|---------------------|--------------------|
| 9:00 AM - 10:00 AM  | Registration       |
| 10:00 AM - 11:00 AM | Inaugural Ceremony |
| 11:00 AM - 11:30 AM | High Tea           |
| 11:30 AM - 1:00 PM  | Panel Discussion I |
| 1:00 PM - 2:00 PM   | Lunch              |
| 2:00 PM - 3:30 PM   | Paper Presentation |
| 3:30 PM - 3:45 PM   | Tea Break          |
| 3:45 PM - 5:00 PM   | Paper Presentation |
| 6:00 PM - 7:30 PM   | Cultural Programme |
| 7:30 PM onwards     | Networking Dinner  |

\*Tentative

# PROGRAMME SCHEDULE\*

DAY II - 7TH MARCH 2026

| TIME                | DETAILS              |
|---------------------|----------------------|
| 10:00 AM - 11:30 AM | Paper Presentation   |
| 11:30 AM - 11:45 AM | Tea Break            |
| 11:45 AM - 1:15 PM  | Paper Presentation   |
| 1:15 PM - 2:15 PM   | Lunch                |
| 2:15 PM - 3:45 PM   | Panel Discussion II  |
| 3:45 PM - 4:00 PM   | Tea Break            |
| 4:00 PM - 5:00 PM   | Valedictory Ceremony |

\*Tentative

# PROGRAMME SCHEDULE\*

DAY III - 8TH MARCH 2026

| TIME              | DETAILS                                            |
|-------------------|----------------------------------------------------|
| 10:00 AM          | Arrival at National Law University, Jodhpur Campus |
| 10:30 AM          | Departure for Meherangarh Fort and Jaswant Thada   |
| 1:00 PM - 2:00 PM | Lunch at NLU, Jodhpur Campus                       |
| 2:00 PM - 4:00 PM | Visit to Umaid Bhawan Palace                       |
| 5:00 PM           | Visit to local markets of Jodhpur                  |

\*Tentative

# TRAVEL AND ACCOMMODATION

*Accommodation is not included in the registration fee and the participants are requested to make their own arrangements.*

## **Stay Options for Participants:**

1. On Campus Accommodation will be provided on a first cum first serve basis.
2. Off-Campus Accommodation (Private Hotel) - There are many hotels close to NLUJ.

*Please note that the below link is given as information only. Neither NLUJ nor ICWSBFS 2026 has any connection with these hotels and cannot guarantee their quality of service. Booking and payment is entirely the responsibility of the participant.*

**Private Hotels close to NLUJ:** <https://www.google.com/travel/search?q=hotels+near+national+law+university+jodhpur&hl=en-IN&gl=in&ssta=1>

## **How to Reach NLU Jodhpur:**

- By Air - From Jodhpur Airport: Input/select Jodhpur Airport (A) and National Law University, Jodhpur (B). The distance is around 13 kilometres.
- By Train - From Jodhpur Junction Railway Station: Input/select Jodhpur Junction (A) and National Law University, Jodhpur (B). The distance is around 12 kilometres.
- By Road - NLU Jodhpur is located on the NH-62 (Nagaur Road), about 12 kilometres from the city centre.

# ORGANISING COMMITTEE

## FACULTY MEMBERS



Dr. Neeti Mathur



Dr. Divya



Dr. Ruth Vaiphei



Dr. Sucheta Boora



Dr. Ruchi Bhandari

## STUDENT MEMBERS

Shivika Sharma

Hana Mishra

Navya Arora

Khushi Kumar

Samyuktha Venkatesan

# CONTACT DETAILS



+91 9413323411  
Dr. Sunita Pankaj, RAS  
(Registrar, NLUJ)

+91 9828221991  
Mr. Ankit Singhal  
(Accounts Officer)

+91 7726977078  
Mr. Dinesh Singh Malik (Veteran)  
(Deputy Registrar)

+91 9950353629  
Dr. Neeti Mathur  
(Conference Convenor)

+91 9950523937  
Shri. Arjun Singh  
(University Point of Contact)

+91 9460107528  
Shri. Surendra Singh Shekhawat  
(University Point of Contact)

+91 9414301868  
Dr. Mahendra Jain  
(University Health Department, NLU Jodhpur)

## EMERGENCY CONTACTS

University Ambulance: +91 9413143599  
Station House Officer, Nearest Police Station: +91 94143 19011  
Mahatma Gandhi Hospital, Jodhpur: +91 9828030210  
Fire Station Office, Jodhpur: +91 9314704910

