

**NATIONAL LAW UNIVERSITY, JODHPUR**  
**MASTER IN BUSINESS ADMINISTRATION**  
**ASSIGNMENT TOPICS**  
**EXAMINATION 2011**  
**(I SEMESTER)**

**Fundamental of Accounting**

1. There are four groups of financial ratios; liquidity, leverage, activity and profitability. Financial analysis is conducted by four types of analysts: management, equity investors, long-term creditors and short-term creditors.

You are required:

- a) To explain each type of ratio
  - b) To explain the emphasis of each type of analyst, and
  - c) To state if the same basic approach to financial analysis should be taken by each group of analysts.
2. From the following information, complete the balance sheet of jupiter ltd.:

Owners' equity	Rs 1,00,000
Current debt to total debt	0.40
Total debt to owner equity	0.60
Fixed assets to owners equity	0.60
Total assets turnover	2 times
Inventory turnover	8 Times

3. A) state the significance and the method of computing the following:
- i. Materials price variance
  - ii. Labor efficiency variance
- b) From the following information, you are required to calculate
- i. Material price variance
  - ii. Material usage variance
  - iii. Material cost variance

Quantity of material purchased	3,000 units
Value of material purchased	Rs 9,000
Standard quantity of material required for one tonne of finished product	25 units
Standard rate of material	Rs 2 per unit
Opening stock of material	Nil
Closing stock of material	500 units
Finished production during the period	80 Tonnes

4. The balance sheet of excel ltd., shows the following position: (figures in lakhs)

Liabilities	2007	2008	Assets	2007	2008
Share capital	100	160	Fixed assets (net)	50	60
Reserves and surplus	30	30	Investments	10	20
Debentures	10	-	Current assets	140	150
Current liabilities	60	40			
	200	230		200	230

For the year 2008, the amount of depreciation provided was rs 6 lakhs. From the above particulars, prepare a statement of sources and application of funds.

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Organizational behavior

1. All topics/questions carry equal marks.

2. Total marks allotted is 20.

3. Attempt any two

1. Identify the fundamental assumptions of the field of organizational behaviour. Why is it important to know about organizational behaviour?
2. What is cognitive dissonance and how is it related to attitudes? What moderating factors can improve the statistical relationship between attitudes and behaviour?
3. Describe the five stage group development model and the punctuated equilibrium model to understand group development.
4. How can culture affect an organization's effort to improve diversity? How can management create an ethical culture?

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**Principles of Management**

1. All topics/questions carry equal marks.
  2. Total marks allotted is 20.
  3. Attempt any two
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1. If you had a subordinate who failed to delegate authority in his or her department. What would you as a manager do?
  2. “ The only planning tool we need in any company is the budget. If everyone meets his budget, we need nothing else and management by objective would be an unnecessary frill”. Comment
  3. In accepting or rejecting the concept of universality of management theory, do you agree that separation of fundamental management knowledge from its application to practice is a useful and logical approach for comparative management?
  4. Many psychologists have pointed to the advantages of “ job enrichment,” whereby tasks are not so specialized that an individual loses a sense of doing things, which are meaningful. Assuming that managers wish to limit specialization of tasks and “ enlarge” jobs can they do so and still apply the basic principles of organizing. Substantiate your answer with sound reasons and views, which are appropriated by examples.

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**Research methodology**

1. All topics/questions carry equal marks.
2. Total marks allotted is 20.
3. Attempt any two

1. Examine the importance of 'research methodology.' critically evaluate the distinctions between 'qualitative' and 'quantitative' research with suitable examples.
2. Outline the 'advantages' and 'disadvantages' of sampling as research methodology
3. 'Focused group discussion' is more a 'technique of use' in order to lead intellectual discussions rather than 'to conduct research.' how far do you agree with this view? Substantiate your answer with appropriate reasons.
4. Keeping in mind the literature provided in various modules, compare and critically evaluate the advantages and disadvantages between different 'research methods.'